

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Eastern Camden County Regional School District County: Camden
Employee Organization: Eastern Education Association Employees in Unit: 213
Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$13,524,967	\$13,608,646
Item 2 Increment		\$318,893
Item 3 Longevity		
Item 4 Activity stipends	\$230,703	\$235,317
Item 5 Coaching stipends	\$366,976	\$383,272
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$14,122,646 (Total)	\$14,546,128 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$14,122,646

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016			
Percent Increase	2.99%	2.87%	2.72%			
Total cost of increase	\$423,482	\$417,442	\$407,021			
Total base salary (successor agreement)	\$14,546,128	\$14,963,570	\$15,370,591			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.86
Dollar Impact (average per year over term of agreement) \$415,982.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	
Cost of Health Plan	\$3,017,567	\$3,017,567	(increase TBD)
Employee Contributions	\$585,709	\$780,945	(100% level of Ch. 78 in year 1)
Prescription	\$834,277	\$834,277	(increase TBD)
Dental	\$219,689	\$219,689	(" ")
Vision	\$37,370	\$37,370	(" ")

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. - Note: The accompanying cover letter is an integral part of this form.

Section VII

Prepared by: Fred D. Wright Title: Business Administrator/Board Sec'y
Signature: [Signature] Date: 8/27/2014